

NAME:							
DESIGNATION: WAREHOUSE MANAGER							
	KEY RESPONSIBILITIES AREA	KEY PERFORMANCE INDICATOR( UNIT)	TARGET	WEIGHTAGE	ACTUAL ACHIEVEMENT	WEIGHTAGE ACHIEVED	%AGE TARGET ACHIEVED
1	Grain Damage	%Age	0	20	0.00	20	100
2	Unjustified Storage Loss	%Age	0	10	0.02	6	60
3	Less Storage Gain	%Age	0	10	0.03	4	40
4	Level of infestation	%Age	2	10	3.00	6	60
5	Atta Formation	No.of Incidence	0	10	2.00	6	60
6	Hygenic Condition	No of Complaints/incidence of Poor Maintenance	0	10	3	8	80
7	Monthly PV of all complexes in the centre	%age	100	10	100	10	100
8	Inspection of 25% rice consignment	%age	100	10	61	6	60
9	Updatation of WH record	No. of defficiencies reported	0	10	3	8	80
Total		Total		100		50	50

Range & Weightage					Methodology to calculate actual achievement
0=20	0.01 to 0.05 % = 16	>0.06 to 0.1 % = 12	0.11 to 0.15 % = 10	more than 0.15 % = 6	Quantity of Damaged/Total stock wheat rice dispatchedX100
0=10	0.01 to 0.05 % = 8	>0.06 to 0.1 % = 6	0.11 to 0.15 % = 5	more than 0.15 % = 3	Quantity of unjustified loss/Total stock rice dispatchedX100
0=10	0.01 to 0.05 % = 8	>0.06 to 0.1 % = 6	0.11 to 0.15 % = 5	more than 0.15 % = 3	Quantity of lesser gain/Total stock wheat dispatchedX100
2=10	2.1 to 2.5 % = 8	2.6 to 3 % = 6	3.1 % to 3.5 % = 5	more than 3.5 % = 3	Quantity of stock found infested/ total quantity stored*100
0=10	1 =8	2=6	3=5	more than 3== 3	No. of incidences of attafomation reported in Inspection reports by Sr. officers
0 =10	1 to 3 = 8	4 to 6 = 6	7 to 9= 5	more than 9 = 3	Total inspections conducted/ total to be conducted as per norm*100
81 -100% = 10	61-80% = 8	51-60% =6	31-50%=5	less than 30%=3	Total no. of Complexes where PV conducted each month*8/ Total No. of the Complexes under the carges*8*100
81 -100% = 10	61-80% = 8	51-60% =6	31-50%=5	less than 30%=3	/No of rice consignments inspected/No. of the rice consignments stored*100
0 =10	1 to 3 = 8	4 to 6 = 6	7 to 9= 5	more than 9 = 3	No. of defficiencies reported during inspection by Sr. officers

Rating	Outstanding	V. Good	Good	Average	Below Average
Score	81 -100%	61-80%	51-60	31-50	less than 30
					50